



ENVIRONMENTAL ACCREDITATION AUDITOR SUMMARY REPORT

CLIENT

CADILLAC HERTZ TEAM JOTA

Mr Timothy Rocker - Sustainability Manager

Stubby Grove Farm - Bells Yew Green, Frant, Kent

TN3 9BT - UK

Email: t.rocker@jotagroup.com / Phone: +44 07449 472212

DATE OF AUDIT

23 December 2024

ACCREDITATION LEVEL

Two-Star Level Accreditation

BSI AUDITOR

Sergio Cerquetti – FIA Environmental Auditor Europe

AUDIT TYPE

Documentary

SUMMARY

The **CADILLAC HERTZ TEAM JOTA** officially submitted its application for the FIA 2-Star Environmental Accreditation on 21 November 2024.

The client supported its application with the formal application form and a number of documents including:

- The Environmental Policy, the Responsible Procurement Policy and the Organogram
- The EMS manual and the EMS procedures
- Declaration of Environmental Commitment
- A number of EMS management documents such as, among others, Objectives/Targets register, the communication plan, the legal register, the dashboard of the environmental indicators and the internal audit reports.

Overall, from the documents sent to the FIA, Cadillac Hertz Team JOTA demonstrates a robust commitment of the top management to the Environment and to aligning with FIA Environmental Accreditation Programme requirements, particularly for Two-Star accreditation.

The organisation has implemented a structured Environmental Management System (EMS) supported by clear procedures, as well as management tools such as the EMS Toolbox, which ensures integration of compliance activities, risk assessments, legal register updates, and performance monitoring.

While Cadillac Hertz Team JOTA has demonstrated consistent alignment with FIA Two-Star accreditation requirements through its comprehensive EMS, there are areas that could be improved to strengthen its environmental performance.

These areas include defining baselines for the impact areas as well as normalised KPIs, a formal plan for CO2 emissions reduction, enhancing stakeholder engagement, and improving the alignment of objectives to comprehensively address the relevant FIA Environmental Accreditation impact areas.



To address these, the BSI Auditor raised five recommendations (also called “opportunities for improvement”) that should be implemented before the next FIA environmental renewal audit.

Conclusion

As a summary of the FIA Environmental Accreditation Audit, having assessed the overall performance of the organisation, the **BSI Auditor recommends CADILLAC HERTZ TEAM JOTA be awarded the FIA Two-Star Environmental Accreditation.**

The Auditor's recommendations are reported below and should be considered opportunities to improve the organisation's management system and support further alignment with the FIA Environmental Accreditation requirements at two-star level.

RECOMMENDATIONS:

1. It is recommended that Cadillac Hertz Team JOTA improve the organisational chart to explicitly outline environmental responsibilities and authorities across all levels of the organisation (including operational levels)
2. To achieve closer compliance with FIA accreditation standards, it is recommended that Cadillac Hertz Team JOTA establish objectives that fully include all relevant FIA Environmental Accreditation impact areas, supported by detailed action plans aligned with SMART criteria.
3. While Cadillac Hertz Team JOTA currently monitors resource consumption, it is recommended to define specific baselines and introduce normalised Key Performance Indicators (KPIs) to account for variations in operational scale and ensure greater comparability of performance over time.
4. It is recommended that Cadillac Hertz Team JOTA extend stakeholder engagement beyond internal teams and compliance partners to include external stakeholders, such as local communities and environmental organisations, and implement methods to gather feedback from these groups to enhance its ability to address broader environmental responsibilities.
5. It is recommended that the Cadillac Hertz Team JOTA develop a detailed action plan for Scope 1 and Scope 2 emissions, including specific reduction targets and milestones, to demonstrate proactive carbon management effectively.

Next audit: December 2026

Sergio Cerquetti / 23 December 2024